



National Impact Report

Any sport, anywhere, for anyone





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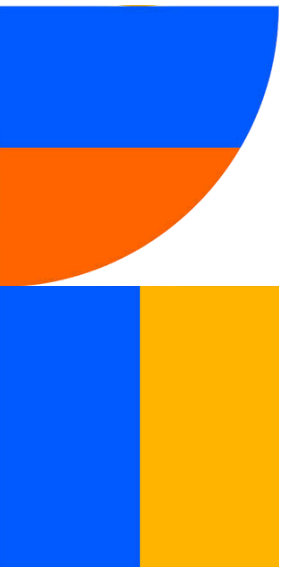
Get involved

Acknowledgement of Country

Sport4All acknowledges the Traditional Custodians of the many lands across Australia on which we live, learn, work, and play. We pay deep respect to Elders past and present, and recognise the connection of Aboriginal and Torres Strait Islander Peoples to Country, culture, and community. We are committed to walking alongside First Nations Peoples in the spirit of truth, respect, and reconciliation, and to embedding cultural inclusion in everything we do – on and off the field.

Artwork by: Uncle Paul Constable Calcott, proud Wiradjuri artist living with disability on Gubbi Gubbi Country.

Checkout the full story behind the artwork here



The story behind Sport4All

In 2019, the Federal Minister for Sport approached Dylan Alcott and Get Skilled Access team with a question, how do we get more people with disability involved in sport?

What we found was clear, most schools and clubs wanted to be more inclusive, but didn't know how to begin. There was willingness, but no roadmap. That's how Sport4All was born!

"One thing I struggled with the most was my brother started playing football, AFL and I remember I went down and wanted to get involved and I had to sit there and watch. The club that he was at didn't really have any way to integrate anybody with a disability, and I found that really hard."

Dylan Alcott
Co-Founder, Get Skilled Access



Message from the CEO

Sport4All is designed and delivered by Get Skilled Access. As the Co-CEO of GSA, Zack Alcott shares his reflections on the national movement we've built together.

Across Australia, Sport4All has been creating momentum by embedding inclusive sport into the heart of communities. We've expanded our reach through a growing network of Inclusion Coaches, deepened relationships with local councils, schools and clubs, and supported thousands of individuals – coaches, teachers, volunteers, and participants, to take meaningful steps towards making sport more welcoming for people with disability.

While every region had its own context and challenges, the common thread across states and territories was that inclusion works best when driven by community. From metro councils to remote sporting clubs, we saw real shifts in attitude, policy, and practice.

As we continue to evolve and grow, Sport4All will remain focused on supporting local champions, amplifying lived experience, and making inclusive sport the norm; not the exception. Our commitment is not just to deliver training or host workshops, but to shift attitudes, build capacity, and create environments where people with disability feel seen, valued, and supported in every corner of community sport.



Zack Alcott
Co-CEO, Sport4All



Message from the National Manager

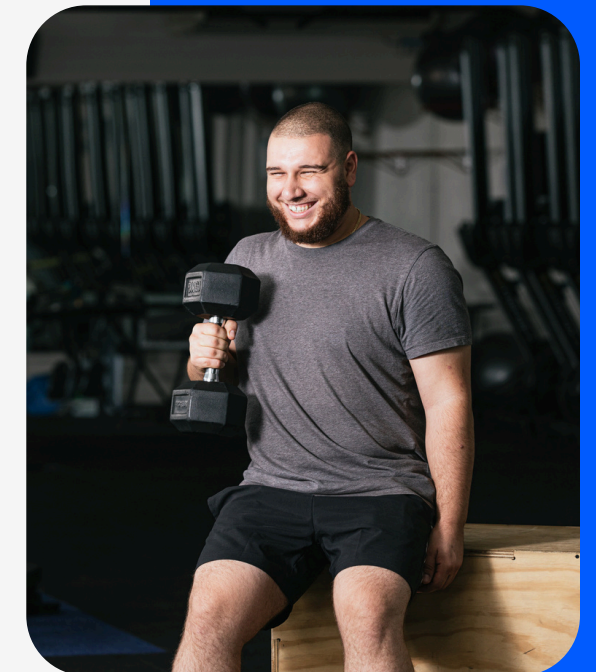
Over the past year, I have closely followed the evolution of Sport4All, and it is a privilege to now lead the program as National Manager. What drew me to this work was the genuine, measurable change already underway, driven by the commitment of Inclusion Coaches, strengthened through local partnerships, and supported by a growing national movement toward inclusion in sport.

Across Australia, from regional communities to metropolitan centres, we are witnessing schools reframe how they engage students with disability, sporting clubs transform their cultures and practices, and local governments take proactive steps to foster more inclusive environments. What is most powerful is that these changes are not being mandated from above, they are being led, embraced, and sustained by communities themselves.

This report captures a snapshot of that collective effort. It reflects the lived experience, local leadership, and enduring commitment that are positioning Sport4All not just as a program, but as a catalyst for national change. I am proud to contribute to this next chapter and confident in what we will continue to achieve together.



Carl Partridge
National Manager, Sport4All





About Sport4All

Sport4All is a national program designed and delivered by Get Skilled Access, with funding support from the Australian Government and in partnership with the Australian Sports Commission.

Our mission is to make sport more inclusive, accessible, and welcoming for people with disability by partnering with local governments, schools, and sporting clubs across metropolitan, regional, and remote Australia.

At the heart of Sport4All are our Inclusion Coaches, people with lived experience of disability, who work within their communities to guide culturally informed and locally tailored inclusion strategies.

We believe inclusion is everyone's business, and our work is shaped by the voices of people with disability. Whether it's through digital learning, face-to-face collaboration, or grassroots leadership, Sport4All is grounded in community, guided by lived experience, and driven by impact.

Our Vision

Inclusive sporting communities where every person with disability has access to sport and feels like they belong.

Our Mission

To give sporting communities the knowledge and passion to include all people with disability in sport.

Our Values

✓
Authentic

✓
Loyal

✓
Dynamic

✓
Fair

✓
Impactful

National Impact at a Glance

+3100

clubs engaged Sport4All program

+350

schools engaged Sport4All program

+105

Local government and other partner organisations

+40

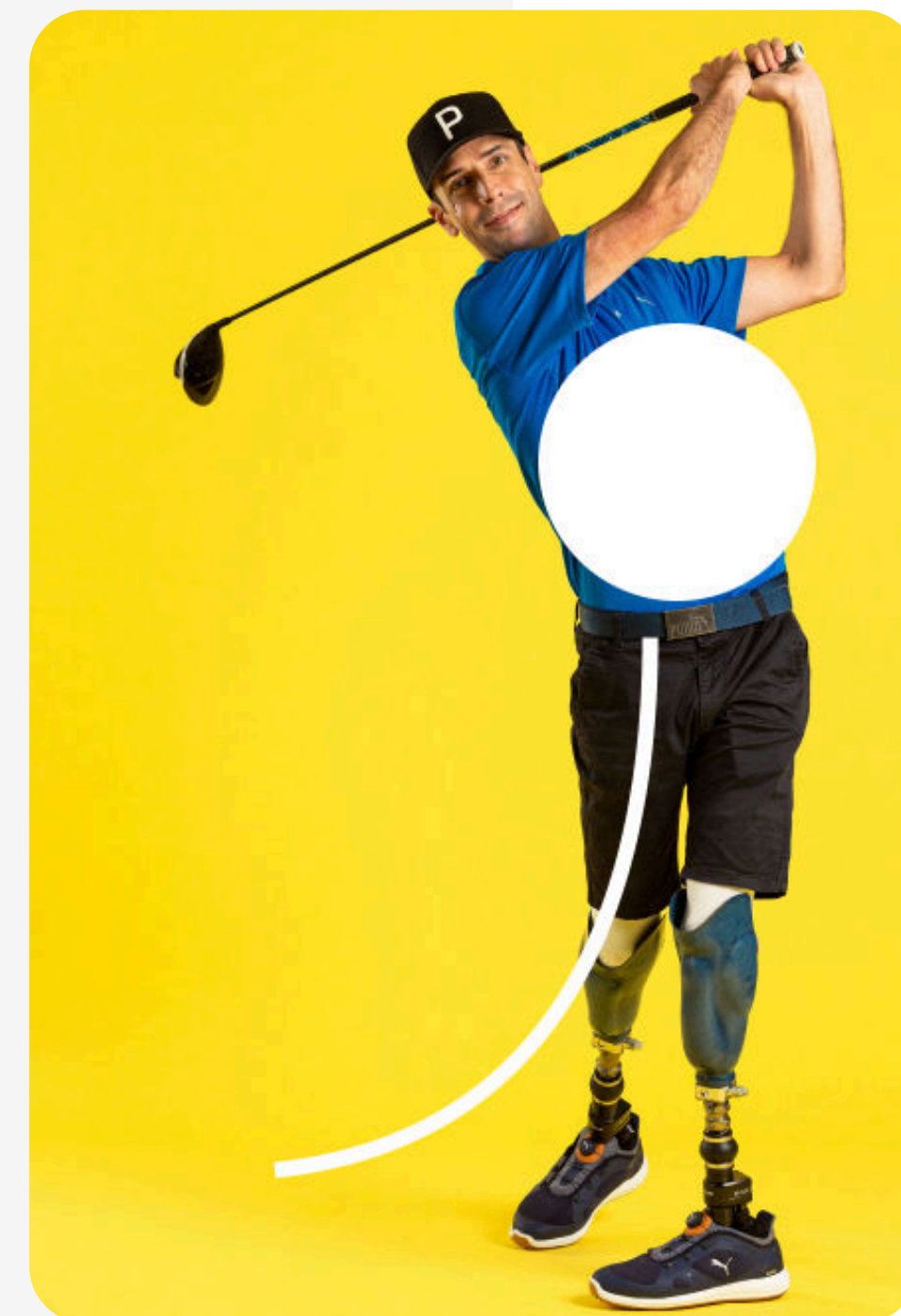
Inclusion Coaches across 6 states and territories

over
1.3 million

community participants impacted

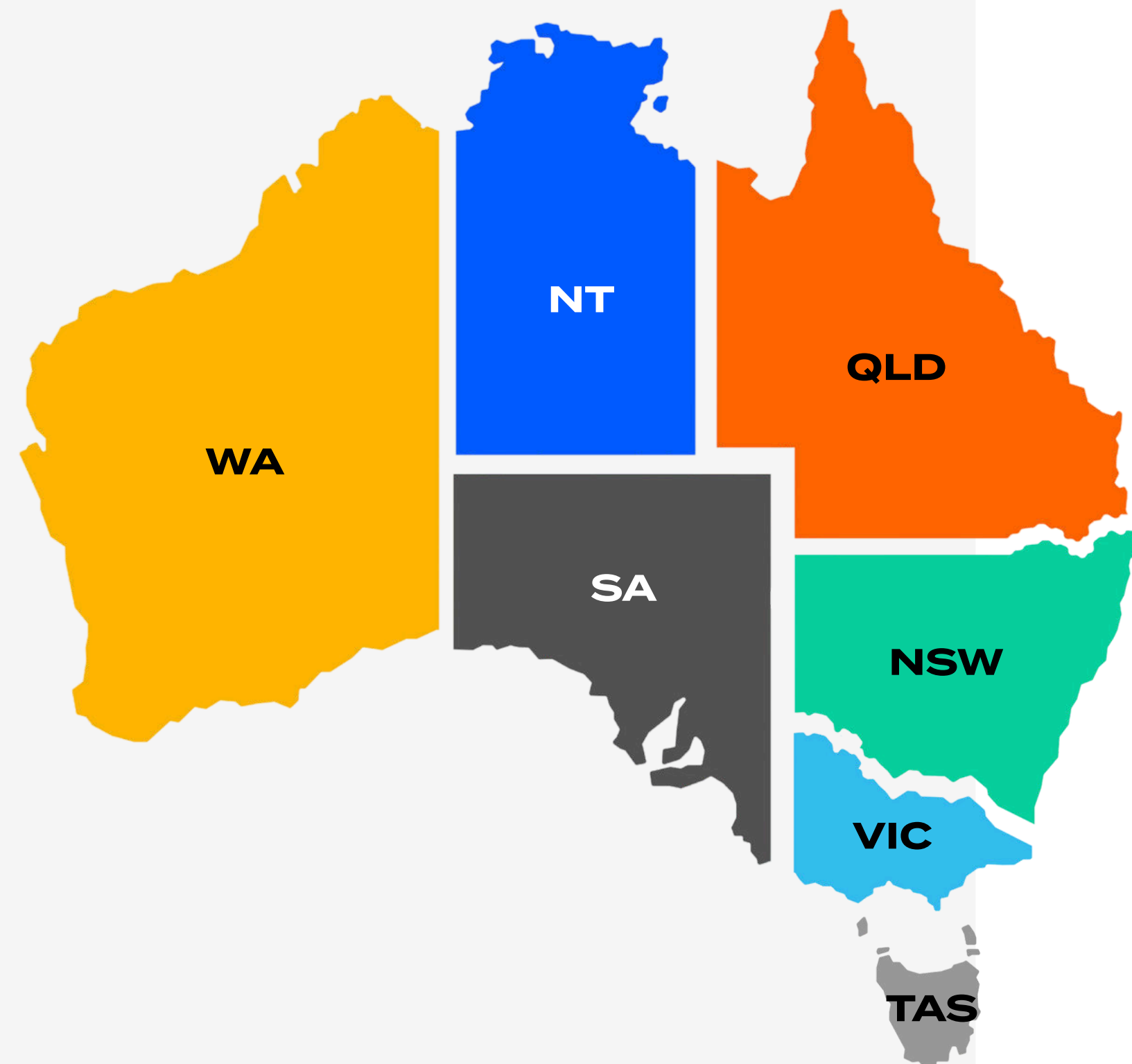
+44

First Nations and CALD partners engaged



Meet our Leadership Team

The strength of Sport4All comes from the people behind it. Our leadership team brings a unique mix of lived experience, local connections, and a commitment to building real change through inclusive sport. They're not just leading; they're listening, learning, and working with communities every step of the way.





Our team



Carl Partridge
National Manager



Johnny Boland
State Manager
VIC, TAS, SA



Carina McMillen
State Manager
WA



Elysha O'Neill
State Manager
NSW, ACT



Jenny Crandell
State Manager, Northern
QLD and NT



Kim Abbott
State Manager, Southern
QLD

Impact Stories from Across Australia

Inclusive sport doesn't happen by chance, it happens because people and communities work together to make it possible. These stories show how Sport4All is helping local councils, clubs, and schools create spaces where everyone can participate and belong.

Each story reflects a shared commitment to building more inclusive sporting communities, one action at a time.





1 Shire of East Kimberley – Inclusive sport in regional Australia

Building lasting inclusion in the East Kimberley



Shire of East Kimberley – Inclusive sport in regional Australia

Building lasting inclusion in the East Kimberley



Opportunity

The East Kimberley is a region rich in culture and community connection, but like many remote areas, access to inclusive sport remains a challenge, particularly for people with disability.

The Shire of Wyndham East Kimberley (SWEK) has been laying the groundwork for inclusion, engaging communities to drive change from within. Sport4All joined this journey not to impose our program, but to support the work already happening, through lived experience, local leadership, and community partnership.



Approach

Sport4All Inclusion Coach Lucy Ballard and WA State Manager Carina McMillen travelled to Kununurra, Wyndham, and Warmun with a clear goal: listen first, support second. This wasn't about running sessions and leaving. It was about learning, showing up, and staying connected.



Shire of East Kimberley – Inclusive sport in regional Australia
Building lasting inclusion in the East Kimberley

**Impact
Highlights**



- 1 Inclusion Forum co-facilitated in Kununurra
- 3 regional towns engaged (Warmun, Wyndham, Kununurra)
- 8+ clubs and schools supported
- 50+ local stakeholders involved across the week

**Click on the images
to watch the videos**



Shire of East Kimberley – Inclusive sport in regional Australia

Building lasting inclusion in the East Kimberley



My favourite part of this visit was listening to members of the local community and gaining a deeper understanding of the issues they are facing. I found this incredibly valuable in shaping our work and identifying how we can collaborate more effectively moving forward.

Lucy Ballard

Sport4All Inclusion Coach,
Shire of Wyndham East Kimberley



People have the idea that it's quite a big thing, a hard challenge to be inclusive in sport. They don't quite know what the first steps are to being inclusive. Sport4All is breaking those barriers

Brooke Coleman-Smeekens

Community Development Officer,
Shire of Wyndham East Kimberley (SWEK)

Shire of East Kimberley – Inclusive sport in regional Australia

Building lasting inclusion in the East Kimberley



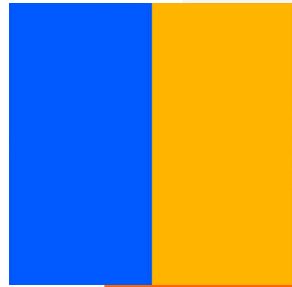
Next steps

Sport4All will continue to work alongside SWEK and local leaders to embed inclusion in long-term council strategies, co-create tools for regional sport, and support clubs and schools in making inclusion part of their DNA.

This is one part of our broader commitment to building inclusive sport, especially in regional and remote communities, led by lived experience and designed for lasting impact.



**Checkout the full
case study on
the website**



2

City of Melbourne – All Abilities Sports Program

Partnering to build inclusive Touch Football with Melbourne University



City of Melbourne – All Abilities Sports Program

Partnering to Build Inclusive Touch Football with Melbourne University



Opportunity

Engaging participants in an All Abilities Sports Program

- ✓ The Melbourne University Touch Football (MUTF) club aimed to deliver a six-week inclusive program
- ✓ Despite qualified coaches and specialised equipment, they faced low participation and engagement
- ✓ Partnered with Sport4All, the City of Melbourne Council, and Active Melbourne to build an inclusive strategy and overcome barriers



Solution

**Inclusive strategy
Co-Designed with Sport4All**

- ✓ Listening and Educating: Inclusion Coach worked closely with MUTF to understand goals and build inclusive knowledge
- ✓ Action Plan Development: A tailored roadmap for safety, engagement, and accessibility
- ✓ Community Promotion: Marketing collaboration with City of Melbourne to boost awareness
- ✓ Fostering Partnerships: Connected MUTF with stakeholders including university support networks

City of Melbourne – All Abilities Sports Program

Partnering to Build Inclusive Touch Football with Melbourne University

What was delivered

Action Plan

Clear, actionable steps to guide the club's inclusive practices

Marketing Campaign

Content celebrating MUTF's inclusion efforts

Strategic Partnerships

Strengthened sustainability through ongoing university and council engagement

Outcomes

Increased Awareness

Club deepened understanding of inclusive sport and communication techniques

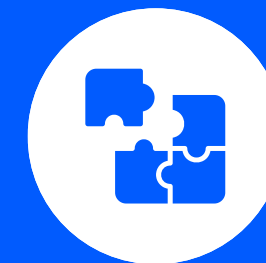
Enhanced Accessibility

Participants experienced Touch Football in a supportive, safe space

First-Time Access

For many participants, this was their first time playing the sport in a welcoming environment

Looking Ahead



Junior Program Integration

Participants now entering mainstream junior programs




Future Plans

Club planning future All Abilities programs, continuing their commitment to inclusion

City of Melbourne – All Abilities Sports Program
Partnering to Build Inclusive Touch Football with Melbourne University





Key Message

- ✓ This collaboration set a benchmark for inclusive grassroots sport. The project shows how education, action planning, and partnerships can transform participation and unlock lasting change.



Checkout the full case study on the website

3 Alice Springs Town Council – Inclusive Ice Skating in the Desert

Creating Accessible Recreation Through Community Partnerships



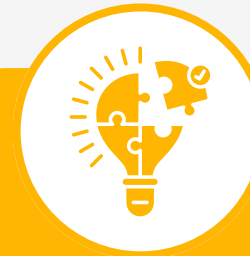
Alice Springs Town Council – Inclusive Ice Skating in the Desert

Creating Accessible Recreation Through Community Partnerships



Background and Opportunity

- ✓ The Alice Springs Town Council (ASTC), with support from the National Indigenous Australians Agency (NIAA), runs an annual ice-skating event in the desert landscape
- ✓ In 2023, Sport4All partnered with ASTC to enhance access and inclusion for people with disability
- ✓ Alice Springs has a population of over 25,000, with 20.6% identifying as Aboriginal or Torres Strait Islander and approx. 4% reporting disability-related daily assistance needs (2021 ABS)
- ✓ The goal was to ensure this unique event was welcoming, safe, and inclusive for all



Inclusive Approach

- ✓ Sport4All Inclusion Coach Thomas Savaiinaea led promotion and coordination
- ✓ Key adaptations included:
 - Dedicated quiet sessions with reduced lighting and sound
 - Standing frames and wheelchair access to the rink
 - Community outreach through disability networks and local orgs
 - Transportation support for participants from remote communities
 - Free entry to remove financial barriers



Alice Springs Town Council – Inclusive Ice Skating in the Desert

Creating Accessible Recreation Through Community Partnerships

Impact Highlights

- Over 4,100 participants attended
- First-time participation from many children and adults with disability
- Increased engagement from First Nations communities and remote regions
- Created a safe, joyful space where people of all abilities could experience the thrill of ice skating



Alice Springs Town Council – Inclusive Ice Skating in the Desert

Creating Accessible Recreation Through Community Partnerships



We've got kids coming from remote communities and the look on their faces – they've never seen so much ice before... it's amazing to see people in wheelchairs get a chance to play on the ice.

Nicole Battle

Community Development Director,
Alice Springs Town Council



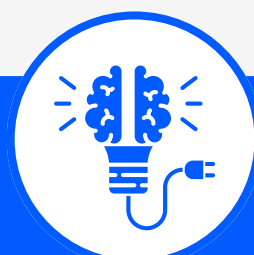
Many participants from First Nations communities embraced the challenge of ice skating for the first time, showcasing resilience and a willingness to try new things.

Thomas Savaiinaea

Sport4All Inclusion Coach

Alice Springs Town Council – Inclusive Ice Skating in the Desert

Creating Accessible Recreation Through Community Partnerships



Key Learnings

- ✓ **Small modifications**
(lighting, equipment, group size) create large inclusion outcomes
- ✓ **Community engagement**
ensures that needs are understood and met
- ✓ **Sport fosters connection**
participants felt joy, inclusion, and belonging
- ✓ **Uniqueness matters**
ice skating in the desert attracted wide interest and broke down barriers



Checkout the full case study on the website

4

City of Busselton - Inclusive Sports Day

Celebrating adaptive sports at
Geographe Leisure Centre



City of Busselton – Inclusive Sports Day
Celebrating Adaptive Sports at Geographe Leisure Centre



Opportunity

- ✓ Over 21.2% of Busselton residents identify as having disability, that's more than 8,000 people.
- ✓ As WA's fastest growing regional centre, the City is committed to building inclusive, connected communities.
- ✓ Partnered with Sport4All to expand access to inclusive sport.



Our Approach

- ✓ Partnered with local disability sports organisations
- ✓ Venue: Geographe Leisure Centre, accessible and community-centred
- ✓ Recruited student volunteers from Busselton Senior High School

City of Busselton – Inclusive Sports Day
Celebrating Adaptive Sports at Geographe Leisure Centre

Impact Highlights



80+ participants of all ages and abilities

Adaptive sports on offer: Wheelchair AFL, Basketball, Sitting Volleyball, Blind Soccer, Tennis

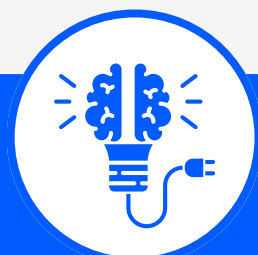
Featured on **7News Regional WA**

Student volunteers gained hands-on inclusion experience

Strong community support and interest in ongoing adaptive programs

City of Busselton – Inclusive Sports Day

Celebrating Adaptive Sports at Geographe Leisure Centre



Key Learnings

- ✓ **Partnerships drive impact**
Collaboration with local orgs made this possible
- ✓ **Youth engagement matters**
Student volunteers gained real inclusion insights
- ✓ **Scalable model**
Other communities can replicate with Sport4All support



Our students were so grateful to take part in such an incredible event... they have a new found respect for wheelchair basketball! Thank you again for putting on such a community-centred event.

Brittany Crawford

PHealth & PE Teacher, Busselton Senior High School

**Checkout the full
case study on
the website**



Community Voice

What stands out most to me in my role is Sport4All's philosophy: inclusion isn't just about what happens on the field. It's about creating opportunities across all aspects of a club, from the canteen to the committee, for people with disabilities who are eager to connect and contribute to their communities. Sport truly is a powerful vehicle for fostering those connections, and Sport4All has been instrumental in helping us embrace this vision.

Sam Cawdron
Baseball Queensland

The Sport4All training opened my eyes to how we can better support people with disability across all levels of our sport.

Harrison Frater
Tennis ACT

I love Sport4All's approach. It's not about being perfect—it's about being more welcoming, one step at a time.

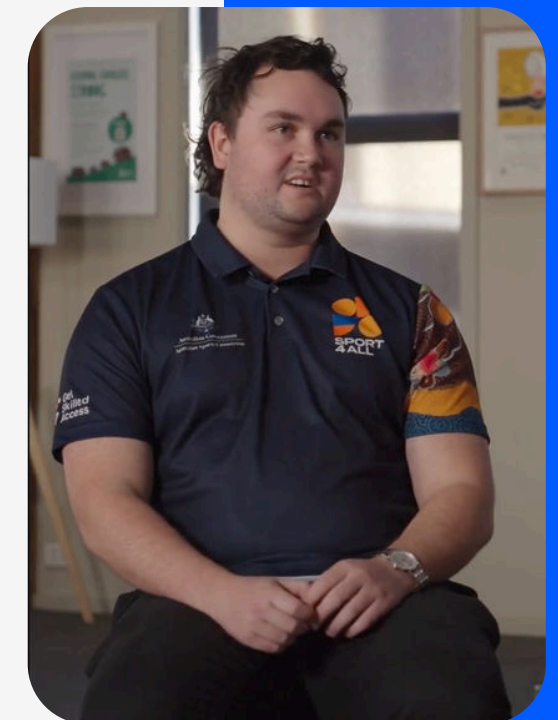
Christopher Davis
Little Athletics QLD

The Grovedale Cricket Club is privileged to collaborate with Travis Zimmer from Sport4All Inclusion Coach – City of Greater Geelong. The relationship with Travis is highly valued due to his honest, transparent, and strategic approach to our organisation. While inclusiveness is not a novel concept for the Club, it is accurate to assert that this is an area we have recognised as one that requires greater attention. Travis has instilled in me a sense of comfort regarding the notion that minor adjustments can yield significant improvements, which is why we are committed to advancing our Sport4All Inclusion Action Plan (SIAP).

Matt Luttrell
President – Grovedale Cricket Club

The Sport4All training really opened my eyes to various ways that we at Tennis ACT can make our sport more accessible and inclusive for all. The testimonies during the training modules enabled me to listen and learn from people with lived experiences and understand the type of environment they need to feel connected and have a sense of belonging to the tennis community.

Harrison Frater,
Tennis ACT



Strategic Collaborations

Sport4All works closely with national and state sporting organisations, councils, education providers, and government departments.

Explore All Our Partners

Our Founding Partners



Our Employer Partners



Our Sport Partners



Get Involved

Whether you're a council, school, club or community leader, we want to work with you. Visit sport4all.com.au or reach out to info@sport4all.com.au to start a conversation.



Thank you!

Thank you to all the Inclusion Coaches, community champions, partners and supporters who help make inclusive sport possible every day. Together, we are changing the game.



sport4all.com.au



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